

IAMIC 143rd Annual Convention & Trade Show

August 19 - 21, 2024

Bloomington-Normal Marriott Hotel & Conference Center Normal, Illinois



WEEKENDS ARE FOR FAMILY! We'll see you on MONDAY!

Monday, August 19, 2024

9:00	Golf Outing—Registration at 9:00; Tee off at 10:00		in the Illinois legislative agenda this year and how it has helped your organization. Speaker: Evan Manning , IAMIC Lobbyist
10:00	Sporting Clays —Registration at 10:00; Competition at 10:30	11:45 - 12:45	Lunch/Tradeshow
12:00 - 4:00	Trade Show Set-up	12:45 - 1:15	Dessert/Tradeshow
1:00 - 5:00	Registration	1:15	Auxiliary Fun — Spend the afternoon catching up with friends in a relaxed
4:30 - 6:00	Grinnell Welcome Reception		environment while making items to donate to our charity, Dogs For Our Brave .
6:00 - 10:00	Trivia Night – Put your knowledge to the test with this 80's-theme blast from the past night—wear 80's attire	1:15 - 2:30	Farm Mutual Act Panel With the recent changes in the Farm

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Tuesday, A	ugust 20, 2024	Mutual Act, this panel will describe the effects that Farm Mutuals will face in the future. Every member's goal is to find ways to enhance business plans to ensure success;
7:00 - 9:00	Registration	this panel will share their knowledge and
7:00 - 5:00	Trade Show	skills to help them achieve it.
7:00 - 7:45	Memorial Service Speaker: A representative from Dogs For	Speakers: Jen Hammer , <i>IDOI</i> Evan Manning , <i>Big I Illinois</i> Rick Grenzebach , <i>Brown</i> , <i>Hay & Stephens</i>

2:30 - 3:00

Our Brave will be there along with a service dog and a veteran for a demonstration.

8:00 - 9:30**OPENING GENERAL SESSION**



Key Note Speaker: Steven Iwersen, CSP Champions in the Chaos: Essential Strategies for Success in a Disrupted World Steven reveals a powerful strategy that

3:00 - 4:45champions in business all have in common.

Trade Show / Refreshment Break **Industry Updates/Business Meeting**

Business Meeting — Delegates need to sit in

reserved section for voting issues.

Ceremony Swearing in New IAMIC Officers Neil Alldredge, NAMIC Chair

Awards & Recognitions

Honor Past Chairs

 Presentation of Company Achievement Award, Fire Department of the Year Award, LAUTUM Award, and Volunteer of the Year Award

Trade Show/Break

Brett Gerger, Big I Illinois

Erin Collins, NAMIC

Jackie Rakers. IAMIC

Whittey Patton, Patton & Company

IAMIC Updates

One of IAMIC's missions is to provide

advocacy to its members and this year has been filled with many opportunities. We will

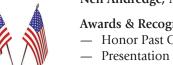
briefly summarize what has been happening

Domestics, Affiliations - Mutual Tony Schuering, Brown, Hay & Stephens The future of the Property Insurance industry over the next couple of years may require all of us to rethink our current business strategies to possibly consider an Affiliation (Partnership) with another Mutual, to share resources or possibly even convert to a Domestic Farm Mutual. This course will explain the difference between both plus give some pros and cons.

GRAND PRIZE DRAWING in the Trade 5:00

6:30 - 8:00**Buffet Style Dinner**

Show area.





9:30 - 10:00

10:00 - 11:45

3 2024 Schedule

7:00 - 10:00



Casino Night — Viva IAMIC!

Get ready for a thrilling evening at the Las Vegas-themed Casino Night! You'll be transported to the dazzling city of Las Vegas right here. Spend an evening with some of your favorite people as you try your luck at a variety of casino games like blackjack, craps, roulette, and poker.

Wednesday, August 21, 2024

8:00



The Difference Makers — DOGS FOR OUR BRAVE (Photo at 8:00)

IAMIC is proud to highlight our 2024 charity, **Dogs For Our Brave**. We will be taking donations for this wonderful organization. If you donate \$20, you will receive a commemorative T-shirt to wear for the group photo. Looking for a unique way to thank a staff member? Make a donation in their name!

9:00 - 12:00

Auxiliary On Their Own

9:00 - 10:15

CONCURRENT SESSIONS

9:00 - 10:15



Driven Discussions Running concurrently. These three Driven Discussions will allow participants to freely share their thoughts, ideas, and perspectives on a particular topic. The goal of these discussions is to promote collaboration, inspire innovation, and create a sense of community among participants. We will be breaking into three different areas to cover Claims/Underwriting/Open-Ended issues.

- Claims
- Underwriting
- Open-Ended

9:00 - 12:00



Ethics

Speaker: Brett Gerger, CIC

Qualifies for the state-mandated 3-hour Ethics Course. Brett's experience in the Risk Management industry and with the Independent Insurance Agents of Illinois brings experience to the table. Brett has a way of shining a light on everyday situations that lets us recognize areas where we are challenged with ethical decisions. Join us for this engaging session.

9:00 - 10:15

FMDC (Farm Mutual Director Certification) along with 2 CE. Must attend both courses.

Insurance Regulatory Environment
Operations & Insurance Module – Elective
Speaker: Erin Collins, NAMIC
This course will provide an understanding of
the current legislative and regulatory arenas as
they relate to the mutual insurance industry.

10:15 - 10:45

Break

10:45 - 12:00

FMDC (Farm Mutual Director Certification) along with 2 CE. Must attend both courses.



Human Resource

Operations & Insurance Module – Elective Speaker: **Julie Nobel**, *Cain Ellsworth & Co.*

This course will provide a high-level focus on human resources issues.

10:45 - 11:45

Here Comes The Sun Speaker: Steve Carroll



Solar Panels are going up everywhere, and the sales team isn't considering the weight load or the inability to put the fire out if the lithium battery is exposed. We will continue discussing how these fit into the insurance exposures and what your company should look for when underwriting and processing claims.



Registration - Save \$\$ - Register Online - Easy Process

Visit <u>www.iamic.org</u>. Click on 2024 Convention > Register HERE. Sign up as many members as you would like. Be sure to answer the questions for each attendee to help us obtain accurate head counts for meals and activities, please.

Finish > Pay by check - mail IAMIC a check (Preferred method to save on processing cost). Credit card accepted ONLINE only.

	On or Before	ONLINE	After	ONLINE	
FULL Registration	August 1	SPECIAL	August 1	After August 1	
IAMIC Members	\$375	\$350	\$425	\$400	
Non-Members	\$475	\$450	\$525	\$500	
IAMIC Member Guest	\$375	\$350	\$425	\$400	
Non-Member Guest	\$475	\$450	\$525	\$500	
One Day Registration*					
ONE DAY ONLY IAMIC Members	\$225	\$200	\$250		
ONE DAY ONLY Non-Members	\$325	\$300	\$350		

^{*} Please identify which "one day only" you will be attending.

Registration includes admittance to the Monday Night 80's Trivia Night event and Tuesday's Casino Night, Trade Show, General Sessions, Education Sessions for Agents, Directors, and Staff as well as the Annual Business Meeting/Industry Updates. Also included are all Refreshment Breaks, not to mention the great networking that goes on during the convention. Please make plans to join us for this fantastic event but remember to book your room at the Marriott in Normal by July 19th to get the reduced rate.

Accommodations

Important Information: When we contract with a hotel for a conference, the hotel relies upon the revenue that is generated by food and beverage, meeting room, and guestroom sales. When our group sales fall below the contract obligations, we are penalized. This penalty, which can be quite substantial, can be avoided. By booking your guestroom at the host hotel, you will receive a beautiful, specially priced guestroom room AND help us live up to our contractual commitment and keep future program fees in line.

To reserve a guest room for the convention, please contact the hotel directly, making sure to mention IAMIC to receive the special group room rate of \$149. Please keep in mind that any rooms not reserved by the **cut-off date**, **July 19**, **2024**, will be

released to the public and will be available on a space-available basis only and may not be at the special room rate. Identify that you are with IAMIC Convention, to receive the special group room rate.

Bloomington – Normal Marriott Hotel & Conference Center

201 Broadway Ave. | Normal, IL 61761

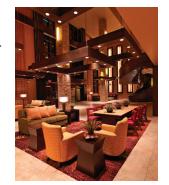
Reservations 1.309.862.9000, Ext. 1515, or register online.

\$149 IAMIC rate – please mention IAMIC Convention to get the discounted rate.

Parking: Free

Check-in: 4:00 p.m. Check Out at 11:00 a.m.

Room Release Date: July 19, 2024



Opening Session — **Steven Iwersen**

Organizations and businesses that thrive in a season of disruption do so based on a mindset, methodology, and motive. The same is true of teams and individuals who tap into an innovative spirit and strategy that gives them the advantage as others fall behind. Regardless of the type of disruption you encounter, your capacity to win is determined by your ability to manage your vision and process through the chaos.

Annual Business Meeting/Industry Updates

In addition to board nominations, by-laws considerations if any, financial reports, and committee and Chair-Elect reports, this year's Annual Business Meeting, scheduled for Tuesday, August 20, 2024, at 10:00 a.m. will also include the Award ceremony for Company Achievement, Fire Department of the Year, Volunteer of the Year, and the LAUTUM Award. Our special guest speakers are IAMIC Lobbyist, Evan Manning and NAMIC Chair, Neil Alldredge.

Sponsorship

Companies that can assist in defraying some of the costs of the convention are currently being sought. A sponsorship brochure was mailed to each company. Any company or individual able to donate to help in sponsoring the programs would be greatly appreciated. If you or your companies are interested in donating, please contact the IAMIC office at 217-563-8300. Sponsorships must be made by **August 1** to be recognized in the program booklet which is given to all attendees.

What to Wear

Casual Attire/IAMIC Polo: Golf Outing, Skeet Shoot and Casino Night

Dress in 80's attire for the Trivia Night Business Casual Attire: General & Education Sessions

Memorial Program

We will hold our Memorial Service on Tuesday Morning. Plan to join us in fellowship as we gather to pay our respects and remember friends and colleagues whom we have lost in the past year. Our charity this year will be Dogs For Our Brave. Please join us by making a donation.

Trade Show

The Trade Show will be open on Tuesday, August 20. We will serve complimentary refreshments and will have a sitting area available for you to visit with friends and colleagues. Our vendors offer many services that can help your Mutual. Developing relationships with them now is key! Take advantage of this opportunity to find out more about their products and services.

Continuing Education

We have applied to the Illinois Division of Insurance for Six hours of continuing education credit for Tuesday, August 20; and Two CE hours for Wednesday, August 21. (3 CE Ethics credits are offered at convention.)

Auxiliary Programs

Relax and catch up with friends while making DIY dog toys to donate to the local shelter.



The Difference Makers

Our 2024 Chair, Chris Feldt, has chosen **Dogs For Our Brave** as our charity for 2024! Their mission? To provide professionally trained service dogs at no cost to veterans who have suffered debilitating injury or illness while serving our country. DFOB uses rescue dogs at any opportunity—thus saving two lives at once. Join us at the 143rd Convention to hear more from the founders and for a demo from a Veteran and his furry companion.

We will do a group photo Wednesday, August 21, at 8:00 a.m. Commemorative T-shirts will be provided to all participants who register by August 1 and submit their shirt sizes.



Convention Registration

143rd IAMIC Annual Convention • August 19-21, 2024

													CH	OOSE	: 1			
Please print or type the information below. To ensure an accurate count for our programs, please mark all events that you plan to attend. Please note that full registration includes all items NOT marked with an asterisk. Voting Delegate for your Mutual (NAME) Any FIRST TIME attendees? (NAMES) Anyone interested in VOLUNTEERING to help? (NAMES) ATTENDEE NAMES	80's Trivia – I need an extra Ticket (\$100 added fee) Y / N	Annual Business Meeting & Industry Update	The Difference Maker Benefit (see page 8)	T-Shirt Size for The Difference Makers Benefit – \$20 donation	T-Shirt Size for My Guest for Difference Makers – \$20 donation	Casino Night	I need an extra Ticket for Casino Night (\$100 added fee) Y / N	Tuesday Education – Champions in the Chaos	Tuesday Education – Business Meeting	Tuesday Education – Farm Mutual Act Panel	Tuesday Education – Domestics, Affiliations, Mutuals	Wednesday Education – Ethics	Wednesday Concurrent Driven Discussion – Claims	Wednesday Concurrent Driven Discussion - Underwriting	Wednesday Concurrent Driven Discussion – Open-Ended	Wednesday – FMDC Insurance Regulatory Environment	Wednesday – FMDC <i>Human Resources</i>	Wednesday Education – Here Comes the Sun
																		\neg
>>>> Don't forget to sign up for Golf, Sporting Clays and/or The Diffe	renc	e Ma	akeı	rs oı	n the	e se	para	ate f	orm	pro	vide	ed o	n pa	age	8 <	< < -	<	
Company Name							Ph	one										
Main Contact Name Email																		
NON-MEMBERS ONLY:																		\neg
Address																		_
City/State/Zip																		_
Phone E-mail																		
Please indicate any special dietary or accessibility needs:																		
Name(s):													—					
Dietary/Accessibility Need(s):																		—

					ONLINE SAVINGS					
Full Registration	Total Number of Registrations		Amount Due	Visit www.iamic.org						
IAMIC Members (\$375 thru Aug. 1; \$425 a	after Aug. 1)X		= ;		to save \$\$!					
Non-Member (\$475 thru Aug. 1; \$525 after	Aug. 1)X	=	= ;	\$						
IAMIC Members ONE day on	aly				Indicate which day you will be attending:					
ONE DAY ONLY (\$225 thru Aug. 1; \$275	5 after Aug. 1)X	=	= ;	\$	Monday Tuesday Wednesday					
Non-Members ONE day only					Indicate which day you will be attending:					
ONE DAY ONLY (\$325 thru Aug. 1; \$375	5 after Aug. 1) X	=	=	\$	Monday Tuesday Wednesday					
Additional Tickets		Total Number of Registrations		Amount Due	If you are ordering additional tickets, please let us know for whom they are reserved					
Monday – 80's Trivia Night Dinner (extra t	icket)\$100 X	=	= ;	\$						
Tuesday – Industry Lunch (extra ticket)	\$50 X	=	= ;	\$	Name					
Tuesday – Dinner and Casino Night (extra	ticket)\$100 X	=	= ;	\$	Name					
(Individual tickets will not provide access to an	ny program or name badges)				Name					
	TOTALAMOU	UNT DUE	••••	\$						
Name	Co	mpany								

Registration Deadline

All persons must register (including spouses) or have purchased ticket to each event. If you are unable to attend, we will gladly make refunds, if requests are received by the following dates: *All refunds are subject to a \$6.50 processing fee.

By July 22	Full Refund
July 22 – August 1	50% Refund
After August 1	No Refund

To take advantage of the early-bird registration fee, return both pages of this form by August 1, 2024 to:

IAMIC • P.O. Box 116 • Ohlman, IL 62076

Or FAX to 888-403-0935.

Register ONLINE to save \$25/pp

Payment Method

☐ Enclosed is check #_____ payable to IAMIC.

Credit Card Payment is accepted ONLY for online registrations.

The Fine Print

By entering the event premises, you consent to interview(s), photography, audio recording, video recording and its release, publication, exhibition, or reproduction to be used for our promotional purpose on websites, social media and any other printed correspondence. You waive all rights you may have to any claims for payment or royalties in connection with any use. You have been fully informed of your consent, waiver of liability, and release before entering the event.

Any questions?

Please call 217-563-8300 or email us at leadership@iamic.org.

PLEASE NOTE: To preserve the professional business environment of the Convention, no one under age of 14 will be allowed to attend IAMIC functions, unless invited to a special event. Thank you.

Convention Registration

IAMIC Golf Outing

The games and registration will begin on Monday, August 19 at 9:00 a.m. registration and Tee at 10:00. The fee for the "Golf Fun Day" is \$90 per golfer, which includes green fees, golf cart, driving range balls, lunch, drinks and prizes.

DRESS CODE: All players are required to wear appropriate golf attire. Golf shoes must be non-metal spikes or approved tennis shoes. Bare feet, baseball/track-style cleats, and



work boots are not acceptable on the golf course.

Prairie Vista Golf Course

502 W. Hamilton Road, Bloomington, IL 309-434-2217

Hamilton Road is about 3/4 miles south of Veterans Parkway on Bloomington's south side. From Veterans Parkway, turn south on Morris Avenue, and east onto Hamilton Rd. The golf course is on the right.

Sporting Clays

Experience the excitement of our state-of-the-art, fully automated sporting clay courses. With two distinct courses featuring 10 stations on the East Course and 14 stations on the West Course, we invite enthusiasts of all levels to discover the thrill and challenge of clay shooting at Oak Ridge Sportsman Club in Mackinaw, IL. Sporting Clays is a challenging clay target game designed to simulate field shooting. On a Sporting Clays course, shooters are presented with a wide variety of targets that duplicate the flight path of game birds, such as flushing, crossing, incoming, and other quartering shots. Courses are laid out in natural surroundings with shooters moving from one station to the next to complete the course. Today, sporting clays are one of the fastest-growing sports in America, with more than three million people of all ages participating both competitively and recreationally.

We begin the day with a 10:00 a.m. registration and practice with our event beginning promptly at 10:30 a.m. Lunch will be served at noon and is included in registration. Additional lunch tickets can be purchased for guests. Shells will be provided.

DIRECTIONS: Take I-74 East to 155 South. Exit at Tremont, take Rt 9 East for 5 miles to Weishaupt Rd. Turn Left and it's right there. www.oakridgesportsmansclub.net.

☐ Sign us up for the Golf Outing!	☐ Sign us up for Sporting Clays!						
I (we) will need: additional lunch tickets @ \$10 ea.	I (we) will need: additional lunch tickets @ \$10 ea.						
Name	Phone						
Name	Phone						
Name	Phone —						
Name	Phone —						
Company Name							
☐ Find me a group OR, request foursome (golf outing only)							
	Total Number of Registrations Total Amount Due						
David King Memorial Golf Outing\$90	x =						
Sporting Clay Shoot\$50	x =						
Additional Lunch Tickets\$10	x — = —						
The Difference Makers Benefit Donation\$	x						

The LAUTUM Award

The highest honor of our association, the LAUTUM Award, will be presented to someone at our Annual Business Meeting & Industry Update. The coveted award will be presented to a person who has earned the respect and high regard of his or her colleagues and has contributed greatly to the Illinois Association of Mutual Insurance Companies and their community.

If you know an IAMIC member whom you feel is deserving of this distinguished award, please complete and return this form to the IAMIC office. All nominations are kept in consideration for five years. Previous award winners are not eligible.

Nomination Form for 2024 LAUTUM Award
Nominee's Name
Company Affiliation ————————————————————————————————————
Background Information
Nominated By (optional)
Company Affiliation
Please return this nomination (or apply online at www.iamic.org) by July 15 to: IAMIC, P.O. Box 116, Ohlman, IL 62076.

The Company Achievement Award

The 2024 Company Achievement Award will be presented at the Annual Business Meeting on August 20. This award is presented annually to a company to recognize a wide, ever-changing variety of criteria. Some of these items include, but are not limited to, Director Participation, Policyholder Surplus, Economic Growth, Longevity and Stability, Educational Commitment, Mission Statement/Marketing Plan, Community Involvement, Loss Prevention, Agent Development, Innovation, and Enthusiasm.

Let us know how your mutual has worked with any of the above-mentioned items. Share with us how your company overcame its greatest challenge or obstacle. Welcome too would be pictures of the office and staff. Also, send along advertisements or a copy of your brochure, if available. All applicants will be eligible for award consideration for the year of submission plus four years. Take this opportunity to recognize your Board Members' diligence and your staff's dedication and hard work.

Please send your application for the Company Achievement Award (or apply online at www.iamic.org) by July 15, 2024 to: IAMIC, P.O. Box 116, Ohlman, IL 62076.

The Volunteer of the Year Award

We recognize one of our volunteers with the Volunteer of the Year Award. This award is to recognize an individual for their tireless work on behalf of the association. IAMIC is nothing without its many volunteers. Join us at the Annual Business Meeting when we recognize a member who has gone above and beyond for the members of IAMIC.

Fire Department of the Year Award

Here's a great chance for you to help recognize the efforts of your community's fire department. The IAMIC Fire Department of the Year Award will be presented at the Industry Meeting on Tuesday, August 20. The award recipient will be selected through nominations submitted by you, our members. The award is designed to honor those courageous, hard-working, and vital members of our communities—our fire departments. Please take a moment to write a letter listing the fire department you are nominating and the reasons they are deserving of being named the Fire Department of the Year.

Please submit your nomination for the Fire Department of the Year Award (or apply online at www.iamic.org) by July 15, 2024 to: IAMIC, P.O. Box 116, Ohlman, IL 62076.

Convention Sponsorships

Companies that can assist in defraying some of the costs of the convention are currently being sought. A sponsorship brochure was mailed to each company. Any company or individual able to donate to help in sponsoring the programs would be greatly appreciated. If you or your companies are interested in donating, please contact the IAMIC office at 217-563-8300. We appreciate your dedication to our industry and support of the Annual Convention. We will recognize all package sponsorship levels on our website in addition to the printed materials. *Join Our Team!*

DIAMOND

SAPPHIRE

EMERALD

Sponsorships must be made by August 1 to be recognized in the program booklet which is given to all attendees.

onvention ONLY Sponsorship Packages	\$3,000	\$2,500	EMERALD \$2,000
Power Point Welcome Slide Company Name will be displayed	*	*	*
Convention Materials — Including Company contact	*	*	*
Special Recognition in the IAMIC newsletter — LAUTUM News	*	*	*
Exclusive Sponsorship Packages for Welcome Dinner & Opening Session Sponsorship **Additional Convention Sponsorship will be assign by IAMIC	*	*	*
Convention Program Booklet Ad (You provide ready-to-print art — high resolution PDF or JPG file)	Full Page 3.5″x8″	1/2 Page 3.5" x 4"	1/4 Page 3.5″x 2″
Banner Recognition	Personalized w/ Co. Logo	Shared w/ Co. Logo	Name Only
Recognition on home-page website through Convention	*	*	
Exclusive sponsorship for Networking events	Trivia Night Dinner	Casino Night Dinner	
Exclusive sponsorship Networking event	Casino Night Happy Hour		
Welcome Art at Registration Area	*		
Educational & General Sessions TUESDAY Opening Session (Exclusive for Packages) Farm Mutual Act Panel Domestic, Affiliations, Mutual WEDNESDAY			\$350
Driven Discussions — Open-Ended			
Driven Discussions — Claims			
☐ Driven Discussions — Underwriting ☐ Ethics			
☐ Ethics			
FMDC — Human Resources			
Here Comes the Sun			



contact the IAMIC office at 217-563-8300. *Join Our Team!*

Sign up online to verify open events. FYI: Mailed donations will be placed where needed if your first choice has already been taken online.

Meal Functions	Miscellaneous Events
MONDAY	MONDAY
Trivia Night Dinner ***Diamond Exclusive***	☐ Trivia Night Categories\$100 ☐ Name That Tune (Rock)
TUESDAY	\square What Year Was That? (80 – 89)
Casino Night Happy Hour ***Diamond Exclusive**	* Sports
Casino Night Dinner ***Sapphire Exclusive***	☐ Name That Tune (Country)
☐ AM Break\$350	☐ Movie "Quotes"
☐ Desserts in Trade Show\$500	☐ What's on TV?
☐ PM Refreshment Break\$500	☐ Name That Tune (Shuffle)
☐ Casino Table Sponsors\$100	
	TUESDAY
WEDNESDAY	☐ Popcorn **EXCLUSIVE**
☐ AM Refreshment Break\$350	(Sponsor supplies the printed bags)\$250
	☐ Prizes (unlimited)\$50
Sporting Clays	☐ Convention Friend\$100
MONDAY	
☐ Event Sponsor	
☐ Lunch/Drink Sponsor\$400	Prayer Memorial **EXCLUSIVE**\$500
☐ Prize Sponsor (4)\$100	The Difference Makers Benefit\$500
Golf Outing	Printed Materials
MONDAY	Color Program Booklet Ads
☐ Event Sponsor	5 □ Full Page Ad 3.5" x 8"\$200*
☐ Hole Sponsor (18)\$50	Half Page Ad 3.5" x 4"\$175*
☐ Lunch/Drink Sponsor\$400	Qtr. Page Ad 3.5" x 2"\$150*
☐ Prize Sponsor (4)\$100	*Discounts available for Exhibitors who Sponsor
	☐ Marquee Outside Theater to Welcome
** Exclusive to only 1 Sponsor **	Attendees **EXCLUSIVE**\$500
*** Exclusive to all Sponsors at that level ***	☐ Questionnaire **EXCLUSIVE**\$500
	☐ Charging Station **EXCLUSIVE**\$500
If you or your companies are interested	
in participating in Sponsorship, please	TOTAL AMOUNT\$



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The Difference Makers

Our 2024 Chair, Chris Feldt, has chosen **Dogs For Our Brave** as our charity for 2024! Join us at the 143rd Convention to hear more from the founders and for a demo from a Veteran and his furry companion. See page 5 for more details!

